

Attention: Members of the Employees' Representative Committee of Alcon Marepha Proprietary Limited (In Business Rescue) ("the Company")

1. Delivered by e-mail
2. Displayed –
 - 2.1. At security at the business premises / registered office of the Company
 - 2.2. Published on the website maintained by the Company and accessible to affected persons

INVITATION TO THE EMPLOYEES' REPRESENTATIVE COMMITTEE OF THE COMPANY TO CONSULT ON THE BUSINESS RESCUE PLAN OF THE COMPANY IN TERMS OF SECTION 150(1) OF THE COMPANIES ACT 71 OF 2008

13 February 2023

1. In accordance with section 150(1) read with section 144(3)(d) of the Companies Act 71 of 2008, the employees' representative committee of the Company is invited to consult with the business rescue practitioner ("**BRP**") on the Company's business rescue plan at the date, time and in the manner set out below:

Employees' Representative Committee

DATE: Friday, 17 February 2023

TIME: 11h00AM

MS TEAMS: [Click here to join the meeting](#)

2. Kindly find enclosed the agenda for the consultation.
4. If you have any queries, please do not hesitate to contact the BRP at businessrescue@alcon.co.za.

Yours faithfully



Neil Hablutzal

Business Rescue Practitioner

AGENDA

1. Welcome
2. The Company's Financial Position
3. Overview of Business Rescue Proceedings to Date
4. Key Features of the anticipated Business Rescue Plan
5. Consultation
6. Closing